

BOARD OF SELECTMEN'S MEETING- 1-26-09 (5:10 PM)

Selectmen present: Vahrij Manoukian (5:20 PM), David Petry (5:15 PM) Mark Le Doux, Peter Band and Frank Cadwell

Staff present: Troy Brown, Town Administrator; Paul Calabria, Finance Officer; Cathy Hoffman, Assistant Town Administrator; Paul Armstrong, Volunteer Camera Operator

COMMUNITY ROOM 5:10 PM

In the absence of the Chairman and Vice Chairman, M. Le Doux convened the January 26, 2009 Selectmen's meeting at 5:10 PM in the Town Hall Community Room.

AGENDA REVIEW

Troy Brown reviewed the Selectmen's agenda.

BUDGET WORKSHOP

At the last Budget Committee meeting the Selectmen were asked to come up with an additional \$141,000 in budget cuts. P. Calabria distributed a worksheet of potential, additional cuts for the Board to review and discuss. P. Band stated that he was not in favor of cutting \$34,000 from the Road Rebuilding budget. However, he was okay with some of the other reductions such as the \$3,000 cut in the Executive Town Report Printing and the \$1,652 cut in the Executive Miscellaneous budgets. He asked P. Calabria how he felt about the proposed cuts to the Finance budget. P. Calabria responded that Assistant to the Assessor Connie Cain is concerned about the cuts in the Conferences and Seminars budget. These assessing conferences and seminars are essential to her training. However, she believes that adjustments could be made to other line items to offset these expenditures. Based upon year-end actual expenses F. Cadwell felt that cuts could be made across the board to several accounts. M. Le Doux and D. Petry were opposed to making any cuts to the budget that was presented to the Budget Committee. D. Petry stated that the Budget Committee is asking for wage freezes for everyone. This cannot be done because of the collective bargaining agreement. P. Calabria commented that the Budget Committee never formally voted to have the Town make additional cuts to the budget. The current budget is below the Budget Committee's guidance. V. Manoukian stated that the Board should shred the worksheet. He will not jeopardize the safety of residents by cutting emergency personnel and the road-rebuilding budget, as this worksheet proposes. There may be smaller proposed cuts that the Board might take under consideration, however the Town budget represents only 20% of the total budget. The schools and county make up the other 80%. M. Le Doux commented that he respects the Budget Committee members but the Town's revenue sources are under attack. Property sales, Land Use Change Tax and other revenue sources have declined. The Board should agree to disagree with the Budget Committee and let the Townspeople vote.

David Gagnon, Building Inspector/Code Enforcement Officer, stated that one of the proposed budget cuts on this worksheet is to decrease his hours from 40 to 35 per week. This represents a substantial decrease in his salary. He presented Board members information on the number of building permits issued, and the number of inspections that he performed during 2008. He added that the monthly code seminars that he attends (\$35/seminar) are essential to his training. V. Manoukian explained that he asked D. Gagnon to justify to the Board why his hours should not be reduced. F. Cadwell questioned if the number of inspections has decreased because of the economy. D. Gagnon responded that there have been less building starts, but more renovation projects. The number of inspections has been fairly level and is close to the yearly average. D. Petry asked about code violations. D. Gagnon stated that all violations are logged in and documented. P. Band commented that it appears that the workload has not decreased. This position provides an essential service. Consensus of the Board was not to reduce the Building Inspector/Code Enforcement Officer's hours. V. Manoukian recommended that D. Gagnon attend the Budget Committee meeting on Tuesday January 27th to defend his position to the Budget Committee.

52 After reviewing and discussing other proposed line item budget cuts, Board members agreed not to make
53 any further cuts to the budget.

54

55 PLEDGE OF ALLEGIANCE

56 Police Chief Russell Ux led the Board, and those present, in the Pledge of Allegiance.

57

58 MEETINGS

59 1. **State Delegation:** V. Manoukian welcomed Senator Peggy Gilmour and Representatives Carolyn
60 Gargas, Dick Drisko, Don Ryder and Melanie Levesque to the meeting.

61

62 T. Brown explained that the purpose of inviting the State legislators to the meeting was so they could
63 share their knowledge of the proposed gas tax. The New Hampshire Municipal Association (NHMA)
64 has scheduled a meeting on January 30th to receive input from municipalities on whether or not to
65 support the proposed legislation.

66

67 D. Ryder informed the Board that two options have been proposed. The first would initiate an
68 increase of \$.18 effective July 1, 2010. Every year thereafter the \$.18/gallon increase would be
69 adjusted to reflect the average annual percentage rate of inflation (CPI). The second option would
70 increase the tax to \$.19. In following years the tax would be adjusted to reflect the Consumer Price
71 Index (CPI). The tax is expected to generate approximately 8.5 Million Dollars in revenue.

72

73 Senator Gilmour stated that there is also an unnumbered bill, which would impose an \$.18/gallon tax
74 immediately and increase the tax \$.05 in 2009 and an additional five cents in 2010 and 2011 to bring
75 the total tax to \$.33 per gallon. Amounts over the \$.18 per gallon would be deposited in the New
76 Hampshire roads and bridges account. This proposed bill would be presented at the NHMA meeting
77 on January 30th. Currently, the New Hampshire Department of Transportation is facing a 1 Billion-
78 Dollar deficit. This is based on a 3% increase in need and only a 2% increase in revenue. The gas tax
79 is expected to increase revenues to cities and towns by \$15 Million Dollars. The year one impact on
80 drivers would be \$37.

81

82 D. Drisko stated that the proposed tax is a political football, with the minority protesting increases. C.
83 Gargas commented that the State is spending \$100,000 per day more on roads than is being received
84 in revenue. There is the potential for federal funding for road projects with the new administration. T.
85 Brown cautioned that these federal projects must be "shovel ready". M. Levesque stated that there
86 does not seem to be enough data on the proposed bills. After further discussion P. Band made the
87 following motion:

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89 *MOVED by Peter Band, seconded by David Petry that the Selectmen recommend not supporting*
90 *any increase in the gas tax.*

91

92 F. Cadwell questioned if there is any correlation between the gas tax and the road-rebuilding budget.
93 P. Gilmour responded that New Hampshire Department of Transportation has not made any
94 statements regarding cuts in municipal Block grant funding. She stated that there are three proposals
95 relating to the gas tax. The first is based on the rate of inflation. The second is the "5-5-5" proposal,
96 and the third is the "penny plus rate of inflation". D. Petry questioned if any of these proposals solve
97 the problem. M. Le Doux amended the previous motion.

98

99 *MOVED by Mark Le Doux, seconded by David Petry that the Selectmen modify the previous*
100 *motion and table making any decision or taking any position on the gas tax proposals until the*
101 *Board receives more information. Voting in favor of the motion were Manoukian, Petry, Le Doux*
102 *and Cadwell. Band was opposed. The motion PASSED 4-1-0.*

103

104 M. Le Doux asked the legislators to be bi-partisan and fix the issues. D. Ryder commented that if the
105 tax does not pass, the burden would be passed to the counties and towns.
106

107 **PUBLIC HEARINGS**

108 **1. Marie Le Doux Foundation Donation:** D. Petry stated that the purpose of this public hearing was
109 for the Board to receive input regarding acceptance of a donation of \$5,000 from the Marie Le Doux
110 Foundation to the Hollis Social Library. V. Manoukian opened the public hearing.
111

112 D. Ryder, North Pepperell Road, stated that this donation would help the Town during a time when
113 help is needed. He felt that the Selectmen should gratefully accept this gift.
114

115 Library Trustee Marcia Beckett, Nartoff Road, thanked the Marie Le Doux Foundation for the
116 generous donation. She asked if the donation was for a designated purpose. M. Le Doux responded
117 that the Foundation would like to see the donation used to promote children’s literacy.
118

119 Library Director Gaye Kulvete expressed her thanks commenting that the Hollis Social Library’s use
120 of these funds will make the Marie Le Doux Foundation proud.
121

122 V. Manoukian closed the public hearing.
123

124 *MOVED by David Petry, seconded by Peter Band that the Selectmen accept the donation of*
125 *\$5,000 from the Marie Le Doux Foundation on behalf of the Hollis Social Library. Voting in*
126 *favor of the motion were Manoukian, Petry, Band and Cadwell. No one was opposed. Le Doux*
127 *abstained. The motion PASSED 4-0-1.*
128

129 **2. Town Hall Renovation Bond:** T. Brown presented an overview of the renovation project, which
130 included general information about the history of Town Hall, previous and current Town Hall reports
131 and studies, past repairs and renovations, and current conditions. He explained the existing structural
132 deficiencies and maintenance problems noting that there are also accessibility and safety issues with
133 the building. Following is a list of items that should be addressed:
134

135 Maintenance

- 136 • Roof leaks
- 137 • Exterior siding (rot and paint)
- 138 • Flooring (poor condition)
- 139 • Interior painting
- 140 • Generator replacement (existing generator was purchased in 1948)
- 141 • Rear entrance steps (need to be enclosed for safety)
- 142 • Basement storage (damp and wet, deterioration of the foundation)

143 Safety and Accessibility

- 144 • No public access to basement or second floor
- 145 • No accessible rear entrance
- 146 • Fire code compliance
- 147 • Poor air quality
- 148 • Security issues

149 Energy Efficiency

- 150 • Insulation (existing status unknown)
- 151 • Window and doors (inefficient)
- 152 • Lighting

153

154 T. Brown introduced Peter Steffenson, Steffenson Engineering, who reported on the structural
155 deficiencies. P. Steffenson stated that the clock tower is typical construction for the time period in
156 which it was built. As the wood dries there is shrinkage and cracking (checking). There is also rot.
157 The wood pins loosen and the joints become looser. If you were to stand in the clock tower during a
158 40-50 mile per hour wind, movement would be noticeable. The tower is actually separating from the
159 roof frame. As the separation gets progressively worse, strength degrades. The engineering analysis
160 of the tower revealed that with a 90 mph wind load, the tower would be overstressed by a factor of
161 three. The most cost effective way to achieve stability of the tower is reinforcement. In addition, the
162 roof should be re-flashed. Structurally, the Town Hall roof is overstressed. There is an existing plan to
163 reinforce the roof to comply with calculated snow loads for New Hampshire. The basement support
164 beams have dry rot. The most cost effective way to solve this problem is to reduce the spans by
165 adding columns.

166
167 T. Brown presented architectural drawings of the proposed structural and interior renovations. He
168 explained how the offices would be laid out within the same building footprint. He added that the
169 proposed renovation would bring the Town Clerk's office back into the building in what is currently
170 the community room. The community room meeting space would be decreased. The Upper Town
171 Hall would be restored and used for meetings and community gatherings. He stated that the purpose
172 of the public hearing is to find out if there is support for the total renovation project or the structural
173 repairs. The bond estimate for the entire project is 2.5 Million Dollars. The bond estimate for the
174 structural repairs only is \$850,000. T. Brown announced a correction to the financial impact of the
175 \$850,000 bond for the structural repairs. The tax impact of a fifteen-year bond on a \$500,000 home
176 would be \$45 per year. The tax impact of a twenty or thirty-year bond on a \$500,000 home would be
177 \$40 per year.

178
179 V. Manoukian opened the public hearing.

180
181 Melinda Willis, Wright Road, stated that she is pleased that this renovation project is finally before
182 the Town. Town Hall renovations have been delayed because of the safety complexes and the high
183 school renovations. She supports the total renovation project. It is especially timely because of the
184 potential for federal funding. She added that there are serious structural and flow issues with the
185 Town Hall.

186
187 Basil Mason, South Merrimack Road, stated that he knows quite a bit about the Town Hall. This is
188 not the time to do a renovation. He is opposed to adding more costs to residents. Town Hall is not a
189 priority for the people on the street. Proposed changes to Town Hall have been voted down in the
190 past. He stated that the Farley Building should be renovated.

191
192 Tom Jambard, Twiss Lane, stated that he is not optimistic about the passage of the bond warrant
193 article. He asked for more information on the structural fixes, and the insulation.

194
195 Roger Saunders, Van Dyke Road, stated that the project is a good idea, however he was doubtful that
196 it would pass at Town Meeting. He would support the structural repairs and improvements to the
197 envelope, windows, and insulation. He suggested that the Town look into performance contracting
198 that would allow the Town to make renovations to buildings and use the energy cost savings to help
199 pay for the renovations. This type of contracting could reduce the bond amount.

200
201 Gary Bergeron, Hutter Construction, reviewed the scope of work for the proposed structural repairs.
202 The repairs would address the roof, the tower, the beams and the stage and would bring the building
203 up to code requirements for a public building. Additional columns would be added to the support
204 beams and the beams would be reinforced. There would also be exterior repairs to the bricks. The
205 basement would be waterproofed from the inside. Roofing would be replaced, new gutters added, and

206 siding repaired. Windows would be repaired and interior storm panels added. For electrical, the
207 existing lightning protection would be replaced.

208
209 T. Brown clarified that the estimate does not include additional insulation G. Bergeron stated that
210 more insulation could be easily be added to the attic space.

211
212 Board members discussed the two warrant articles. F. Cadwell stated that the Heritage Commission
213 could apply for grants for this type of project. P. Band commented that this is the right project but at
214 the wrong time. He would not support either bond article. He would however, support repairs to the
215 clock tower if the costs were under \$150,000. He felt that the roofing issues could be addressed in
216 2010.

217
218 M. Le Doux thanked the public the engineers, RHC Professional Associates and Hutter Construction
219 for their input on this project. He stated that it is the Selectmen's job to gather data, determine costs
220 and present the project to the public for a decision. The country is in a deflationary depression. He felt
221 that the cost of the structural repairs could be decreased to \$500,000 or less. Tradesmen need the
222 work. He stated that he would be traveling to Washington D.C. to talk to our senators regarding
223 funding to protect historical assets. D. Petry commented that he was in favor of supporting the bond
224 for the structural repairs. The problem is that in order to receive grant funding, the bond article must
225 be approved first. V. Manoukian stated that he would not support either article because of the current
226 state of the economy. F. Cadwell agreed with M. Le Doux commenting that he would not support the
227 2.5 Million Dollar bond article.

228
229 V. Manoukian closed the public hearing.

230

231 OLD BUSINESS

232 **1. Skateboard Park Proposal:** Recreation Director Kevin McDonnell stated that the skateboard park
233 committee and the Recreation Commission have come to an agreement on the preferred site for the
234 construction of the skateboard park. The committee would like affirmation that the Board supports the
235 construction of the park on this site, known as Farley site #1. This site is located behind the Middle
236 School. The committee would also like direction from the Board on how to proceed. Issues that must
237 be addressed include: the resolution of the lot line boundary between the Middle School and the
238 Farley Building, whether or not the proposal to construct the skateboard park on Town land must go
239 before the voters at a town meeting, and if a public hearing is necessary prior to the Selectmen
240 approval of the project. After further discussion, David Petry agreed to discuss the lot line issue with
241 HB Co-op School Board Chairman Tom Enright. T. Brown was directed to contact Attorney Drescher
242 regarding legal requirements. The skateboard park committee was instructed to work on a site plan to
243 present to the Planning Board for non-binding review. P. Band stated that if the Chief of Police does
244 not enthusiastically support the project location, he would not support the project. Other Board
245 members agreed. M. LeDoux advised the committee to work on obtaining the Police Chief's approval
246 and public support for the project.

247 **2. Employee Health Insurance Expendable Trust Fund:**

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249 *MOVED by Mark Le Doux, seconded by Frank Cadwell that the Selectmen authorize the*
250 *expenditure from the Employee Health Insurance Expendable Trust Fund in the amount of*
251 *\$656,567.18, as presented. Voting in favor of the motion were Manoukian, Petry, Le Doux, Band*
252 *and Cadwell. No one was opposed. The motion PASSED 5-0-0.*

253

254 **3. Review of Draft Warrant Articles:**

255 • **Article 2 –Town Hall Expansion, Repairs & Renovation Bond:** 2.5 Million Dollars. M. Le
256 Doux recommended adding the tax rate impact as text to this article.

257

258 *MOVED by David Petry, seconded by Mark Le Doux that the Selectmen approve Article 2 for the*
259 *Town Warrant. Voting in favor of the motion were Petry and Le Doux. Manoukian, Band and*
260 *Cadwell were opposed. The motion FAILED 2-3-0.*
261

- **Article 2a-Town Hall Repairs & Minor Renovation Bond:** Amended from \$1 Million to \$850,000. The tax rate impact will be added to the text.

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264
265 *MOVED by David Petry, seconded by Mark Le Doux that the Selectmen approve Article 2a for*
266 *the Town Warrant. Voting in favor of the motion were Petry, Le Doux and Cadwell. Manoukian,*
267 *and Band were opposed. The motion PASSED 3-2-0.*
268

- **Article 3-Establish Police Special Detail Revolving Fund:**

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271 *MOVED by David Petry, seconded by Peter Band that the Selectmen approve Article 3 for the*
272 *Town Warrant. Voting in favor of the motion were Manoukian, Petry, Band, Le Doux and*
273 *Cadwell. No one was opposed. The motion PASSED 5-0-0.*
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- **Article 3a-Discontinue the Police Private Detail Special Revenue Fund:**

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277 *MOVED by David Petry, seconded by Mark Le Doux that the Selectmen approve Article 3a for*
278 *the Town Warrant. Voting in favor of the motion were Manoukian, Petry, Band, Le Doux and*
279 *Cadwell. No one was opposed. The motion PASSED 5-0-0.*
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- **Article 4- Establish Ambulance Services Revolving Fund:**

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283 *MOVED by David Petry, seconded by Mark Le Doux that the Selectmen approve Article 4 for the*
284 *Town Warrant. Voting in favor of the motion were Manoukian, Petry, Band, Le Doux and*
285 *Cadwell. No one was opposed. The motion PASSED 5-0-0.*
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- **Article 4a-Discontinue Ambulance Fee Special Revenue Fund:**

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289 *MOVED by Mark Le Doux, seconded by Frank Cadwell that the Selectmen approve Article 4a for*
290 *the Town Warrant. Voting in favor of the motion were Manoukian, Petry, Band, Le Doux and*
291 *Cadwell. No one was opposed. The motion PASSED 5-0-0.*
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- **Article 5-Special Revenue Funds:**

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295 *MOVED by Peter Band, seconded by Frank Cadwell that the Selectmen approve Article 5 for the*
296 *Town Warrant. Voting in favor of the motion were Manoukian, Petry, Band, Le Doux and*
297 *Cadwell. No one was opposed. The motion PASSED 5-0-0.*
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- **Articles 6-Discontinuance of Major Fire Equipment Capital Reserve Fund:**

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301 *MOVED by Peter Band, seconded by David Petry that the Selectmen approve Article 6 for the*
302 *Town Warrant. Voting in favor of the motion were Manoukian, Petry, Band, Le Doux and*
303 *Cadwell. No one was opposed. The motion PASSED 5-0-0.*
304

- **Article 7-Discontinuance of Major Public Improvement Capital Reserve Fund:**

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307 *MOVED by Peter Band, seconded by Frank Cadwell that the Selectmen approve Article 7 for the*
308 *Town Warrant. Voting in favor of the motion were Manoukian, Petry, Band, Le Doux and*
309 *Cadwell. No one was opposed. The motion PASSED 5-0-0.*

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- **Article 8-Municipal Buildings and Facilities Maintenance Expendable Trust Fund:** This article has been amended to expand the purpose of the municipal building and facilities maintenance expendable trust fund to allow for planned maintenance and repairs, not just emergency repairs.

MOVED by Mark Le Doux, seconded by Peter Band that the Selectmen approve Article 8 for the Town Warrant. Voting in favor of the motion were Manoukian, Petry, Band, Le Doux and Cadwell. No one was opposed. The motion PASSED 5-0-0.

- **Article 9-Compensated Absences Payable Expendable Trust Fund:**

MOVED by Peter Band, seconded by Frank Cadwell that the Selectmen approve Article 9 for the Town Warrant. Voting in favor of the motion were Manoukian, Petry, Band, Le Doux and Cadwell. No one was opposed. The motion PASSED 5-0-0.

- **Article 10-Employee Health Insurance Expendable Trust Fund:** T. Brown stated that this article is contingent upon the union negotiations. The fund will remain in place this year. If there is a change in provider, the amount could be amended on the floor at Town Meeting to \$1.

MOVED by Peter Band, seconded by Frank Cadwell that the Selectmen approve Article 10 for the Town Warrant, contingent upon the union negotiation. Voting in favor of the motion were Manoukian, Petry, Band, Le Doux and Cadwell. No one was opposed. The motion PASSED 5-0-0.

- **Article 11-Operating Budget:** Tabled
- **Article 12-AFSCME Local 3556 Multiple Year Collective Bargaining Agreement:** Tabled
- **Article 13-Acceptance of FEMA 2008 Ice Storm Disaster Grant:** This article appropriates \$200,000, \$150,000 of which will be reimbursed to the Town from FEMA funds for the December ice storm. To be reimbursed the cleanup must be contracted.

MOVED by Peter Band, seconded by Frank Cadwell that the Selectmen approve Article 13 for the Town Warrant. Voting in favor of the motion were Manoukian, Petry, Band, Le Doux and Cadwell. No one was opposed. The motion PASSED 5-0-0.

- **Article 14 Establishment of an Agricultural Commission:**

MOVED by David Petry, seconded by Mark Le Doux that the Selectmen approve Article 14 for the Town Warrant. Voting in favor of the motion were Manoukian, Petry, Band, Le Doux and Cadwell. No one was opposed. The motion PASSED 5-0-0.

- **Article 15 Woodmont Orchard 25 Year Lease Agreement:** This article authorizes the Selectmen to enter into a lease agreement not to exceed 25 years, with individuals or businesses for all, or a portion of the Woodmont Orchard.

MOVED by Mark Le Doux, seconded by Peter Band that the Selectmen approve Article 15 for the Town Warrant. Voting in favor of the motion were Manoukian, Petry, Band, Le Doux and Cadwell. No one was opposed. The motion PASSED 5-0-0.

- 361 • **Articles 16-Exemption for Wind-Power Energy Systems by Petition:** Petition article. No
362 vote required.
- 363 • **Article 17-Exemption for Solar Energy Systems by Petition:** Petition article. No vote
364 required.
- 365 • **Article 18 – Establishment of Municipal Transportation Capital Reserve Fund by**
366 **Petition:** Petition article. No vote required. This article, submitted by Jim Belanger,
367 establishes a municipal transportation capital reserve fund. If this article passes an additional
368 \$1 fee will be added to vehicle registrations with some exemptions. No vote required
- 369 • **Article 19-Pavement of Baxter Road by Petition:** Petition Article. No vote required.
- 370

371 T. Brown stated that Attorney Drescher has reviewed the warrant articles. His amendments will
372 be incorporated into the articles.

373

374 NEW BUSINESS

375 1. **Town Administrator's Report:**

- 376 a. **Charter Communications-extension of contract:** The Board signed an extension of the Charter
377 Communications' cable agreement. The extension would be effective until April 15, 2009.
- 378

379 *MOVED by Mark Le Doux, seconded by Frank Cadwell that the Selectmen approve an extension*
380 *of the cable agreement with Charter Communications to April 15, 2009, as presented. Voting in*
381 *favor of the motion were Manoukian, Petry, Band, Le Doux and Cadwell. No one was opposed.*
382 *The motion PASSED 5-0-0.*

383

- 384 b. **Wright Road Culvert Replacement:** The Board received notification of approval from the New
385 Hampshire Department of Environmental Services (NHDES) for the proposed Wright Road
386 culvert replacement project. C. Hoffman stated that Department of Public Works Director Jeff
387 Babel typically signs this notice on behalf of the Town. Because of concerns expressed by
388 residents, Board members recommended that J. Babel discuss the project with the Board prior to
389 the start of construction.

- 390 2. **Committee Reports:** P. Band reported that the Highway Safety Committee (HSC) met this
391 afternoon. Jim Belanger was elected Chairman. The Committee discussed federal grant money, which
392 is available for promoting safe routes to school (sidewalks). The HSC will be recommending the
393 formation of a task force, made up of school and Town officials and members of the community. The
394 task force would develop an action plan for review by the Selectmen. Eliza LeCours has volunteered
395 to lead this project.
- 396

397 ANNOUNCEMENTS/SIGNATURES/OTHER

- 398 1. **Weekly Meeting Schedule:** D. Petry announced the board and committee meetings for the week of
399 January 26th through the 30th. Those interested in filing for candidacy for elected positions may do so
400 at the Town Clerk's office from January 21st through the 30th.

401 2. **Warrants:**

- 402 a. **Employee Reimbursements-January 20, 2009 (\$1,077.48)**
403 b. **Accounts Payable-January 22, 2009 (\$1,814,693.74)**
404 c. **Payroll-January 22, 2009 (\$146,599.99)**
- 405

406 *MOVED by Mark Le Doux, seconded by Peter Band that the Selectmen accept and approve the*
407 *warrants, as presented. Voting in favor of the motion were Manoukian, Petry, Le Doux, Band and*
408 *Cadwell. No one was opposed. The motion PASSED 5-0-0.*

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413 **APPROVAL OF MINUTES**

414 **1. Public Minutes of January 19, 2009**

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416 *MOVED by Frank Cadwell, seconded by Peter Band that the Selectmen approve the public*
417 *minutes of Monday January 19, 2009, as submitted. Voting in favor of the motion were*
418 *Manoukian, Petry, Band and Cadwell. No one was opposed. Le Doux abstained. The motion*
419 *PASSED 4-0-1.*

420
421 **2. Non-Public Minutes of January 19, 2009:**

422
423 *MOVED by Frank Cadwell, seconded by Peter Band that the Selectmen approve and keep sealed*
424 *the NON-public minutes of Monday January 19, 2009, as submitted. Voting in favor of the motion*
425 *were Manoukian, Petry, Band and Cadwell. No one was opposed. Le Doux abstained. The*
426 *motion PASSED 4-0-1.*

427
428 **NON-PUBLIC SESSION**

429
430 *MOVED by Peter Band, seconded by Frank Cadwell that the Selectmen enter NON-public*
431 *session in accordance with RSA 91-A: 3-II (a),(c),(d) and (e) for the consideration of a personnel*
432 *matter, for the consideration of matters which, if discussed in public would likely affect adversely*
433 *the reputation of any person, for the consideration of the acquisition , sale or lease of real or*
434 *personal property, and for the consideration of a negotiation. Voting in favor of the motion were*
435 *Manoukian, Petry, Le Doux, Band and Cadwell. No one was opposed. The motion PASSED 5-0-*
436 *0.*

437
438 The Board entered non-public session at 8:55 PM.

439
440 **CONCLUSION OF NON-PUBLIC SESSION**

441
442 *MOVED by Mark Le Doux, seconded by Peter Band that the Selectmen seal the minutes and*
443 *come out of NON-public session in accordance with RSA 91-A: 3-II – (a), (c), (d) and (e). Voting*
444 *in favor of the motion were Manoukian, Petry, Le Doux, Band and Cadwell. No one was opposed.*
445 *The motion PASSED 5-0-0.*

446
447 The Board came out of non-public session at 9:42 PM.

448
449 **ADJOURNMENT**

450
451 *MOVED by Peter Band, seconded by Frank Cadwell that the Selectmen adjourn. Voting in favor*
452 *of the motion were Manoukian, Petry, Le Doux, Band and Cadwell. No one was opposed. The*
453 *motion PASSED 5-0-0.*

454
455 The Board adjourned at 9:43 PM.

456
457 Respectfully submitted,
458 Cathy Hoffman, Secretary